

I elect to pay the following eligible portions of my premiums pre-tax on the following basis:

MCEP (Anthem BC/BS HMO)	□ Before Tax	or	□ After Tax
Kaiser	☐ Before Tax	or	☐ After Tax
AFLAC	☐ Before Tax	or	☐ After Tax
Dental	□ Before Tax	or	☐ After Tax
Vision	□ Before Tax	or	☐ After Tax
By electing to have my premium(s) deducted from my pay pre-tax, I agree to the terms and conditions of the flexible spending plan (Section 125 of the IRS Code). I understand that the election is irrevocable for the plan year unless I experience a qualifying event that results in a change of status. This premium election will continue on through the next plan year unless I notify Human Resources in writing during an open enrollment period.  Print Name			
Signature		Date	